



SourceGroup

Strategy + Development + Training = Results

Team Building – The Volunteer

The spirit of volunteerism distinguishes all who work for and in Charity. Volunteers are truly interested and feel they have talents and resources to contribute. They are the inspiration for the community and truly motivated volunteers attract others to join in.

To develop a sustainable Volunteer program through Team-building a Charity needs to:

○ **Recruit Me**

Your business plan requires the specific talents of volunteers, and obviously you will work to attract them.

- prepare a list of needs, then meet with your volunteers to engage their interest
- Volunteers are more effective if they are doing what they want to do, as compared to being put in a convenient box

○ **Train Me**

All volunteers who join the Team will have an Orientation session that explains the Charity's Vision, Plan and the short/long term objectives and followed by a training session to explain:

- the organization, why and how I can be involved
- what do you want me to do?
- how much time will it take?
- how will I know if I "did good"?

○ **Recognize Me**

To keep the Team energized Management must ensure a culture of creativity in which:

- ideas are encouraged
- professional skills are developed
- team achievements are recognized
- the individual is rewarded

○ **Retain Me**

Your motivated volunteers will expand your organization and bring their friends and associates to join the Team.

SourceGroup is experienced in this field, and can provide the support services you need.